

## Transformative Leadership Programme

### Selection process

*Last updated July 2023*

#### **Transformative Leadership Programme Selection Process September 2024**

The selection committee for the Transformative Leadership programme includes representatives from Community Action Network [the Programme Directors] and representatives from The Wheel [the Programme co-ordinators].

Following the closing date of the programme, the selection committee review all applications and meet to make the final decisions.

These decisions are guided by:

- The applicant's senior leadership and management position in their organisation
- The applicant's leadership role and responsibilities
- The applicant's leadership work with people to bring about change
- The applicant's previous work experience that may be relevant
- The applicant's previous professional development and qualifications
- The applicant's key professional leadership challenges
- The applicant's learning and development goals through participation in this programme
- The applicant's capacity to commit to the full programme
- The quality and detail in the application form
- The role of the organisation in working for social change
- The commitment of the individual's organisation to the programme

Consideration is also given to:

- The learning group composition, diversity and sectoral balance within.
- Applications that are focused on a particular strategic direction of their organisation that requires more than one individual to participate in the same programme

All applicants will be informed of the decisions from the selection committee within 14 days of the closing date.