



Jobs with Purpose

Job title	Food & Beverage Team Member
Main Function	<p>NOW Group are an award-winning social enterprise who deliver services across the Island of Ireland supporting people with learning difficulties, autism and neurodiverse conditions into jobs with a future.</p> <p>The organisation was established in Belfast and expanded over the last twenty years throughout Northern Ireland to provide services to support people into employment, training, transition, volunteering and a family service.</p> <p>Our Café in Kilmainham Square Dublin 8 is our newest member to the Loaf Family. The Café has become a go to spot in the local area for residents, commuters and Tourists. We are now ready to drive our business to the next level, establishing ourselves with corporate catering to businesses in the local area and beyond.</p> <p>As a Food & Beverage Team Member you will assist with the preparation of food in and work with the Loaf team to produce an exciting brand which promotes healthy eating while creating training and employment opportunities for local people with learning difficulties.</p>
Location	Unit 2 Building 1 Old Chocolate Factory, Kilmainham Square, Inchicore Road, Dublin 8
Hours	40 per week (5 days per week across Monday to Sunday)
Salary scale	€26,500 per annum (within Band 1 €26,416 to €27,999)
Benefits	<p>25 days annual leave plus 10 statutory days (pro-rata)</p> <p>Health Cash Plan (on successful completion of probationary period)</p> <p>Access to confidential Staff Counseling</p> <p>Pension Scheme (on successful completion of probationary period)</p> <p>Holiday purchase scheme</p> <p>Flexible working initiatives</p> <p>Wellbeing initiatives</p>

Mission

Supporting people with intellectual disabilities and autism into jobs with a future.

Vision

A society where people with intellectual disabilities live, work and socialize as valued citizens.



Jobs with Purpose

Main Responsibilities

1. Comply fully with NOW Group's 'Organisational Approach to Safeguarding' ensuring that knowledge and skills in this area are kept up to date to ensure the safety and well being of participants. This includes the notification to Senior Management of any untoward incident / accident involving either staff or participants, and the recording and reporting of any such incident/accident to the appropriate authorities.
2. Inspire and support NOW Group catering students through provision of training and assessment opportunities in conjunction with training staff.
3. Be an ambassador for Loaf Catering, providing excellent service to internal and external customers.
4. Deliver and prepare food and drink for our visitors in line with Loaf quality standards
5. Carry out cleaning tasks as per the daily/weekly schedule to a high standard.
6. Adhere to existing work practices, methods and procedures.
7. Undertake relevant training and development activities and respond positively to new and alternative systems.
8. Maintain confidentiality and observe data protection and associated guidelines, where appropriate.
9. Ensure security and safety of staff, participants, premises, stock and cash at all times.
10. To follow Health and Safety Regulations including Fire, Hygiene H.A.C.C.P and C.O.S.S.H.
11. Carry out any other reasonable duties within the overall job function.

This job description is not definitive and may be subject to review as the duties and responsibilities determine.

Please note that employment with NOW Group may be subject to a check from the Garda Vetting Bureau



Jobs with Purpose

Personnel Specification

Essential

1. Ability to work under pressure
2. A can –do attitude.
3. Ability to work evening/weekends as & when required.
4. Previous experience (paid or voluntary) of working in a busy catering environment.

Desirable

1. Barista trained.
2. Essential Food Hygiene Certificate
3. Experience of keeping records
4. Knowledge and understanding of the needs of disabled people and a commitment to the equal rights.
5. Experience of dealing with customers.

Values & Behaviours



All employees in NOW Group are required to subscribe to the values of the organisation and demonstrate these values through agreed behaviours in their day to day work and their relationships with participants, stakeholders and colleagues.

Candidates will be expected to demonstrate relevant values and behaviours as part of the interview process.