



Commit to pay parity for staff of Section 39/56/10/40-funded organisations (and other State-funded services), and an increase in funding to support employer salary and non-salary core costs.

Fund continued professional development across the sector, particularly in the areas of health and social care, children, and housing where skills needs can change rapidly.

Involve service delivery organisations in national workforce planning fora, especially in areas of acute skills shortages such as health and social care.

Develop a suite of business supports for social enterprises.

Develop a framework for a clear, sustainable career path into the sector. Fund support for learning and career pathways for people at all stages of their careers in the sector.

Retain a senior ministerial seat at cabinet with responsibility for further and higher education, training, research, innovation and science.

Implement the action plan arising from the OECD review of the National Skills Strategy, including the strengthening of a renewed National Skills Council.

Include the community and voluntary sector as a key stakeholder across the national skills infrastructure

Prioritise increased investment from the National Training Fund in community and voluntary sector specific skillsbuilding measures.

Ensure that community and voluntary sector organisations have equitable access to relevant skills and training measures under the disbursement of the NTF surplus over the coming five years.

Support the sector to respond to digitisation/AI, decarbonisation, and demographic challenges through funding research into sector skills development needs, with particular focus on the twin digital and green transitions.



Aim to achieve pay parity with the public sector for Section 39 staff (82).

Page 105. Expand the skills categories that can avail of the National Training Fund, to cover essential public services like healthcare and education.

NO

Support and fund the Social Enterprise sector to create more than 50,000 jobs in the regions over ten years (19).

NO

NO

NO

No specific reference to stakeholder engagement with the sector on skills.

Expand the skills categories that can avail of the National Training Fund, to cover essential public services like healthcare and education (105).

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NO



Aim to achieve pay parity for staff in Section 39 organisations with the public sector (92).

Solely with regard to the Public Sector

NO

Ensure social enterprises receive adequate government support; direct Enterprise Ireland and LEOs to review the support for social enterprises (103).

NO

NO

NO

No specific reference to stakeholder engagement with the sector on skills.

NO

Solely with regard to the Public Sector

NO



Support parity of pay between Section 38 and 39 workers (74).

NO

NO

Clarify eligibility criteria so social enterprises are eligible for Local Enterprise Office & Enterprise Ireland support. Address cost issue in the social enterprise sector by increasing audit threshold from €250,000 to €500,000 (26).

NO

Minister for Education and Higher Education (responsible for two departments) (82).

NO

No specific reference to stakeholder engagement with the sector on skills.

NO

NO

NO



Resource community and voluntary sector; bring the terms and conditions of staff in Section 39 bodies in line with the public service; ringfence multi-annual funding for DPOs (91); Restore pay parity for Section 56 workers; provide multi-annual funding through Tusla (76)

Develop and trial new programmes for CV sector to provide social supports and services, advocacy, and integration, and further the Sustainable Development Goals. Support skills development, training frameworks, and digitisation (112).

Comprehensive whole of government approach is now needed on strategic workforce planning to ensure sufficient skilled workers are trained in areas like health and social care, construction and planning, digitalisation, and the climate transition (44).

Create Social Enterprise Empowerment Fund to develop more regional jobs. Provide consistent access to Local Enterprise Offices and Enterprise Ireland supports. Increase audit threshold to €500,000 and develop national body for the sector (44).

NO

Create standalone Department of Digital & Communications, initially paired with Department of Further & Higher Education, Research, Innovation & Science under one Minister (59).

NO

No specific reference to stakeholder engagement with the sector on skills other than above.

NO

Develop and trial new programmes for CV sector to provide social supports and services, advocacy, and integration, and further the Sustainable Development Goals. Support skills development, training frameworks, and digitisation (112).

NO



Full section on supporting section 39 organisations, with reference to 56/10 also (26).

Page 85. Invest in a dedicated Workforce Skills and Training Framework for the C&V sector, funded through the National Training Fund.

Establish National Workforce Planning Taskforce to address the short, medium and long-term needs of our Health and Social Care sector. Provide funding for a workforce planning function in the Department of Health to lead the integrated healthcare workforce strategy. Mandate HSE management to urgently prioritise the creation of additional placements with appropriate supervision arrangements (11).

Strive to create an enabling environment for social enterprises, to allow them to maximise their contribution to society and the economy. (85). Elected representatives, at local and national level, will advocate for access to Local Enterprise Office business supports that enhance the skills and capabilities of social enterprise leaders and workers (102).

NO

NO

NO

No specific reference to stakeholder engagement with the sector on skills other than above.

Invest in a dedicated Workforce Skills and Training Framework for the C&V sector, funded through the National Training Fund (85).

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NO



End pay disparities between core service provider, Section 39 orgs, and HSE (106).

NO

NO

NO

NO

NO

No specific reference to stakeholder engagement with the sector on skills.

NO

NO

NO



Implement comprehensive plan for staff retention across the relevant services addressing, in particular, pay & conditions: end discrimination against Section 39 workers. (20)

NO

NO

Expansion of social enterprise model to support childcare (29).

NO

NO

NO

No specific reference to stakeholder engagement with the sector on skills.

NO

NO

NO



NO

NO

NO

NO

NO

NO

NO

No specific reference to stakeholder engagement with the sector on skills.

NO

NO

NO