



**THE IRISH BLUE CROSS**  
ANIMAL WELFARE CHARITY

**Job Title:** Community Fundraiser & Admin Officer

**Contract:** Permanent, full-time

**Responsible to:** Campaigns and Fundraising Manager

**Core Hours:** 9.00AM - 5.00PM Monday to Friday

Due to the nature of the role, you may be required to work outside of these hours

**Salary:** Commensurate with experience

**Location:** Inchicore, Dublin 8

### **About The Irish Blue Cross**

The Irish Blue Cross is a Registered Charity with a long tradition of providing low-cost veterinary care to pets of eligible owners through our Inchicore Clinic and network of mobile clinics. We also provide a horse ambulance service that attends all Irish race meetings and events. The Charity's funding comes from various sources including services, government, local authority, corporates, individuals, gifts, bequests, fundraising and marketing events and initiatives.

Our mission is, to offer affordable veterinary care to eligible owners, promote welfare and responsible pet ownership, and to alleviate the suffering of animals.

### **About the role**

As Community Fundraiser & Admin Officer you will work closely with our Campaigns and Fundraising Manager. You will be required to deliver exciting campaigns and provide administrative back-up in a range of different areas. You will contribute to achieving the Charity's fundraising targets as set out for the year.

You will be required to,

- Handle the daily fundraising and marketing enquires.
- Support the Campaigns and Fundraising Manager in developing, managing, and co-ordinating established campaigns (e.g., Easter Raffle, Christmas Appeal).
- Maintain the inhouse Salesforce CRM, receiving, receipting, and lodging donations and delivering a high level of customer care to our donors and supporters, in line with GDPR and in-house procedures.
- Maintain the static collection can sites and review the activity as required.
- Handle cash, banking of funds and acknowledgment and receipting of income in accordance with policies and procedures.
- Always maintain confidentiality regarding supporter information and ensure compliance with the Data Protection Act.
- Schedule and co-ordinate large scale annual events and maintain and develop sponsorship opportunities with stakeholders to increase impact.
- Undertake recruitment and training of volunteers and ensure adequate levels of volunteers for the successful running of events and activities.
- Adhere to the Charity's fundraising procedures as set out under The Fundraising Principles.
- Work closely with management to produce income and expenditure reports and assist with budgeting and achieving agreed KPIs.
- Plan and execute annual CHY tax reclaim for the charity, whilst delivering excellent donor care to all supporters. ***Please note that the above list of duties and responsibilities is non-exhaustive.***

### About you – essential requirements

- Educated to third level, or proven record of accomplishment in fundraising/marketing
- 2-3 years' experience in the fundraising/not-for-profit/sales/marketing sector, or strong transferrable skills
- Proficient in Microsoft Office applications
- Experience in working with CRM systems
- Knowledge of new media channels
- Excellent communication skills
- Experience of working to tight deadlines
- You will have a positive, flexible, and caring attitude
- Full clean driving licence

### Desirable requirements

- Account management/donor care experience
- Experience of working with volunteers
- Full driving licence and access to a car
- Working knowledge of Salesforce CRM

### Our benefits

- Training allowance
- 20 annual leave days (plus 5 discretionary company days)
- Canteen facilities
- Free car parking
- Bike to work scheme
- EAP
- Enhanced Sick Pay
- Annual Reviews
- Option to enter The Irish Blue Cross Staff Pension Scheme after one year. Employer contribution 6% of gross salary pa and employee contribution minimum 5% of gross salary pa
- Scope for hybrid working arrangement outside of busy campaign periods

### How to apply

Please submit your CV with a covering letter highlighting your relevant skills and experience and outlining why this position is suited to you.

Email the Campaigns and Fundraising Manager: [Paul.halpin@bluecross.ie](mailto:Paul.halpin@bluecross.ie)

**We will be considering applications as we receive them.**

### Our Core Values and What They Mean

**Integrity.** We act in an ethical, transparent, and honourable way.

**Dynamic.** We are ambitious and optimistic, striving for success.

**Responsible.** We are proud of our professionalism and hold ourselves accountable for the work we do.

**Fair and Reasonable.** We aim to be consistent and treat everyone equally.

**Compassionate.** We believe in showing respect and kindness and we aim to be supportive and caring in all that we do.

**The Irish Blue Cross is an Equal Opportunities Employer**