A pregnant person and baby silhouettes

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**Application Form**

**Senior Speech and Language Therapist**

**CDI is an Equal Opportunities Employer.**

**Guidance:**

In the following section, we ask you to describe some of your professional achievements to date that demonstrate certain skills, knowledge and experience which have been identified as necessary for the position of Senior Speech and Language Therapist.

For each question you are asked to describe a situation, from your own experience, which you think is the best example of what you have done, which demonstrates or provides evidence of this skill or ability. It is essential that you describe how you demonstrate the skill or quality in question.

The information you provide will form part of the short-listing process, where necessary, and may also be used to help structure your interview, if you are invited to one. Therefore, compose your replies carefully and try to structure what you write so that you give specific information about what you have done - for example, do not simply say that "X was successful", describe exactly what you did and how you demonstrated the skill or quality in question.

For each of your examples, you must structure your answers to include the following:

The nature of the task, problem, or objective

What you did and how you utilised the skill or quality

The outcome or result of the situation and your estimate of the proportion of credit you can claim for the outcome.

Please do not use the same example to illustrate your answer to more than two questions.

**Applicants Details:**

|  |
| --- |
| **Name:** |
| **Corú Registered Number:** |
| **Address:** |
| **Phone/Mobile No:** |
| **Email:** |
| **Specialist Knowledge, Expertise and Self-development:**  **Please outline your experience in carrying out family-centred speech, language and communication intervention and assessment service with children aged 0-6 years. How did you measure progress, and what steps did you take to ensure their goals were achieved?** |
| **Leadership and Management:**  **Can you provide an example of how you managed a heavy caseload while ensuring each client received the attention they needed? What strategies did you use to prioritise and manage your time effectively?** |
| **Delivery of high-quality results:**  **Please describe a quality initiative or development which you have led, and your role in driving this. What methods did you use to monitor and evaluate the effectiveness of this initiative?** |
| **Data Analysis & Decision Making:**  **Please outline how would you approach the challenges and factors that may influence the delivery of speech and language therapy services in a community setting, particularly in areas of socio-economic disadvantage.** |

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| **Relationship Building & Interpersonal Skills:**  **Please describe a time when you engaged with a stakeholder to improve the quality of your service. How did you ensure their feedback was effectively incorporated?** |

**Please confirm you are eligible to work in Ireland: Yes [ ] No [ ]**

**Please confirm that you have a driving license and access to a car: Yes [ ] No [ ]**

**Where did you hear about this role?**

|  |  |  |  |
| --- | --- | --- | --- |
| **The Wheel** |  | **X (formerly Twitter)** |  |
| **Active Link** |  | **A colleague/friend’s recommendation** |  |
| **LinkedIn** |  | **Other (please specify below)** |  |
| **Facebook** |  |
| **Instagram** |  |

**Referees:**

Please provide the names and contact details of **two** referees. They will NOT be contacted without your consent.

|  |  |
| --- | --- |
| **Referee 1** | |
| **Name**: |  |
| **Title/Role** |  |
| **Address:** |  |
| **Relationship to Applicant:** |  |
| **Contact Number:** |  |
| **Referee 2** | |
| **Name**: |  |
| **Title/Role** |  |
| **Address:** |  |
| **Relationship to Applicant:** |  |
| **Contact Number:** |  |

This Application Form should be fully completed and submitted along with your C.V. by e-mail to [info@cdi.ie](mailto:info@cdi.ie).

The closing date for applications is 12pm on **Monday 24th March 2025**

Informal queries to Mairéad Byrne, Chit Chat Co-ordinator: [mairead@cdi.ie](mailto:mairead@cdi.ie) or 085-8015069

Shortlisting will take place on Monday 24th March, and interviews will be held on **Wednesday 2nd April** **2025** in CDI offices, Fettercairn, Dublin 24.

**Only open to candidates who are eligible to live and work in Ireland.**