## A logo for a person  AI-generated content may be incorrect. West Cork Beacon: Domestic Violence Support Worker

**DOMESTIC VIOLENCE SUPPORT WORKER**

**Background to the Organisation:** West Cork Beacon (WCB) based in Bantry, offers a West Cork-wide confidential listening, support and information service to women either living in, or having left an abusive relationship. WCB support an analysis of violence against women as a gendered issue.

**Title:** Domestic Violence (DV) Support Worker

**Reporting to:** The DV Support Worker is accountable to the Board of Management of West Cork Beacon, with direct line management through the Support Services Manager.

**Responsibilities:**

* To offer a confidential listening, support and information service to women accessing the WCB service who have experienced domestic abuse.
* To provide accompaniment and 1-2-1 support for clients engaging with the courts service.
* To provide those clients with accurate information and appropriate preparation to engage with the courts service
* To provide support and mentoring to court accompaniment volunteer scheme
* To staff the Crisis Helpline on an ongoing basis
* To support and work alongside other staff as part of a team
* To ensure that the confidential nature of the service is strictly maintained
* To network with local voluntary and community groups to represent the Project as delegated by the Manager
* To maintain quantitative and qualitative records according to agreed systems and protocols
* To produce reports and other materials as required
* To research and maintain updated information on developments and new learning on domestic violence.
* To undertake relevant training as identified by the Manager.
* To undertake any other duties, as identified by the Support Service Manager.

**Teamwork:**

In order to maintain an effective service for clients, the DV Support Worker will work as part of a team to

* Provide formal and informal outreach services in West Cork
* Undertake other duties, appropriate to the post, as may be assigned from time to time by the Manager
* To assist other staff and volunteers in additional project work, including the AGM, production of Annual Reports and any promotional or awareness-raising events
* Assist with the design and the delivery of training and information sessions for schools, professionals and community groups
* Work on priorities as and when identified by the Board of Management and the Manager.

**GENERAL DUTIES:**

* To undergo appropriate training as indicated by the Manager on an ongoing basis
* To participate in the planning and review of work plans in consultation with the Board of Management and the Manager.
* To attend regular external support sessions with an accredited counsellor
* To participate in regular staff meetings and debrief sessions
* To participate in scheduled supervision sessions with the Manager
* To adhere to all policies and procedures of WCB
* Attend In-house training at West Cork Beacon

**PERSONAL SPECS:**

**Essential**

* Third level qualification in social care, social work, community development or related subject
* Knowledge of Children First policies and practice
* Commitment to equality and service user empowerment
* Own car and clean driving licence

**Desirable**

* Experience of working in domestic violence service setting
* Working knowledge of statutory and community services in West Cork
* Understanding of domestic abuse and its impact on victims and their children
* Trauma-informed training and practice

**Specific in-house support and training will be provided to the successful applicant in domestic violence supports including court accompaniment where the applicant has no work-related experience**

**Remuneration for post**

This post is for 3-4 days (24-30hours) per week. Salary to reflect the level of experience & qualification. WCB provides a 7% pension contribution to all employees. All contracts are subject to funding. This post for a 2-year duration.

*The above Job Description is a guide to the general range of duties and is subject to periodic review*